

## VISION 2016

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While addressing plans for a *20 Year Celebration* in 2016, the deacons met with the Church Council and discussed the need for a Strategic Ministry Plan to guide the church into this new season. Hillview's leadership collectively acknowledges the need for unity and corporate vision and will complete a formal Long Range Planning program that will include steps to interact with the entire church family. As we implement a long-range plan, however, the following proposal is presented for adoption to help us more faithfully serve the Lord during this period of transition.

### 1. Invest

*Continue developing a Strategic Financial Plan that positions the church for effective ministry in the present and future.*

### 2. Improve

*Continue developing a Capital Improvement Plan that proactively addresses needed repairs and renovations, as well as considers how to use facilities for ministry needs. Two immediate steps included in this plan have already be proposed and/or funded:*

- a. Renovation of the sanctuary, hallways, and offices as discussed in the November 2015 Business Meeting.*
- b. Installation of an electronic sign to replace the existing marquee.*

### 3. Involve

*Begin the process of preparing the church for expanded ministry by encouraging increased involvement from the congregation and preparing for increased attendance from the surrounding community. The proposed steps include:*

- a. Appoint the Personnel Committee to begin the process of calling a Family/Outreach Minister.*
- b. Coordinate an "Awareness Campaign" to inform the community of our vision.*
- c. Complete a Long Range Planning program with church leadership (pastor, deacons, church council).*
- d. Celebrate the past and launch for the future with a 20 Year Celebration and other community events.*