

YOUTH MINISTRY POLICY

The Youth Ministry of Hillview Baptist Church exists to assist parents and guardians in providing spiritual formation through age-appropriate biblical teaching. The goal of the Youth Ministry is to engage, evangelize, and equip teenagers as they become disciples of Jesus. In addition to weekly Sunday School and Youth Group meetings, the Youth Ministry will provide opportunities for retreats, weekend activities, and missions.

AGES:

- The Youth Ministry serves students from grades 6 to 12.
- College students are encouraged to participate with the youth group as leaders.

SAFETY:

- All adult leaders and volunteers must pass a multi-state background check.
- No less than two volunteers will be present with the youth at all times.
- While on the church campus, the youth should be closely monitored.

REGISTRATION:

- Contact, emergency, and allergy information for all participants should be kept on file.
- In the case of off-campus activities, parental permission and medical release forms should be signed and kept on file.

WORKER QUALIFICATIONS:

- All Youth Ministry volunteers must participate in Minor Safety Orientation, at which point the guidelines of the Youth Ministry Policy will be clearly explained.
- Of the two volunteers present at any given time, one must have actively attended Hillview Baptist Church for a period of at least six months. After three months of active attendance, a person may volunteer under the watch care of an experienced Youth Ministry volunteer.
- The Youth Group should have two adult sponsors (one male, one female) over the age of 25 for purposes of supervision, counseling, etc.
- Youth Group volunteers should be cautious in relationships with the opposite sex. Every precaution should be taken to avoid situations that might seem inappropriate.
- In matters of counseling and mentorship, boys should be counseled/mentored by males and girls should be counseled/mentored by females.

All volunteers are required by law to report suspected abuse of any kind to local authorities. In such cases, the pastor should be informed and the parents counseled as to the situation.